

【別表3】

令和03年04月01日改定

職 位 (基準本体) 号給/等級	指 導 主 任	主 任(6等級~) 副主任(1等級~)	一 般 職	
	3等級	2等級	1等級	
昇給幅 / 時給	6,000 / 1,563	5,000 / 1,241	4,000 / 1,046	
1	272,000	216,000	182,000	高校卒(新卒採用時)
2	278,000	221,000	186,000	
3	284,000	226,000	190,000	一般短大と専門卒(新卒採用時)
4	290,000	231,000	194,000	
5	296,000	236,000	198,000	一般大・福祉系短大と専門卒(新卒採用時)
6	302,000	241,000	202,000	
7	308,000	246,000	206,000	福祉系大学卒(新卒採用時)
8	314,000	251,000	210,000	
9	320,000	256,000	214,000	
10	326,000	261,000	218,000	
11	332,000	266,000	222,000	
12	338,000	271,000	226,000	
13	344,000	276,000	230,000	
14	350,000	281,000	234,000	
15	356,000	286,000	238,000	
16	362,000	291,000	242,000	
17	368,000	296,000	246,000	
18	374,000	301,000	250,000	
19	380,000	306,000	254,000	
20	386,000	311,000	258,000	
21	392,000	316,000	262,000	
22	398,000	321,000	266,000	
23	404,000	326,000	270,000	
24	410,000	331,000	274,000	
25	416,000	336,000	278,000	
26	422,000	341,000	282,000	
27	428,000	346,000	286,000	
28	434,000	351,000	290,000	
29	440,000	356,000	294,000	
30	446,000	361,000	298,000	
31	452,000	366,000	302,000	
32	458,000	371,000	306,000	
33	464,000	376,000	310,000	
34	470,000	381,000	314,000	
35	476,000	386,000	318,000	
36	482,000	391,000	322,000	
37	488,000	396,000	326,000	
38	494,000	401,000	330,000	
39	500,000	406,000	334,000	
40	506,000	411,000	338,000	
41	512,000	416,000	342,000	
42	518,000	421,000	346,000	
43	524,000	426,000	350,000	
44	530,000	431,000	354,000	
45	536,000	436,000	358,000	
46	542,000	441,000	362,000	
47	548,000	446,000	366,000	
48	554,000	451,000	370,000	
49	560,000	456,000	374,000	
50	566,000	461,000	378,000	